



State of California
Employment Training Panel

Training Proposal for:
NTMA Training Centers of Southern California

Agreement Number: ET09-0309

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **North Hollywood**

Analyst: M. Tolentino

PROJECT PROFILE

Contract

Type: New Hire

Priority/Retrainee

Industry

Sector(s): Manufacturing

Counties

Served: Los Angeles, Orange, Ventura,
Riverside, San Bernardino

Repeat

Contractor: ☒ Yes ☐ No

Union(s): ☒ Yes ☐ No

ILWU Warehouse, Processing &
Distribution Worker's Union Local
26; International Brotherhood of
Electrical Workers AFL-CIO Local
Union No. 1710; Glass Molders,
Pottery, Plastics & Allied Workers
International Union, AFL-CIO, CLC,
Local 19

Priority

Industry: ☒ Yes ☐ No

Turnover Rate %	Manager/ Supervisor %
≤20%	≤20%

FUNDING DETAIL

Program Costs	Support Costs	Total ETP Funding
\$3,207,400	\$218,850	\$3,426,250

In-Kind Contribution
\$1,349,600

TRAINING PLAN TABLE

Job No.	Job Description	Type of Training	Average No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	New Hire	Manufacturing Skills	150	268	0	\$4,847	\$12.00
				Weighted Avg: N/A			
2	Priority/Retrainee	Advanced Technology	200	143	0	\$3,976	\$15.00
				Weighted Avg: N/A			
3	Priority/Retrainee	Advanced Technology	200	143	0	\$3,976	\$15.00
				Weighted Avg: N/A			
4	Priority/Retrainee	Manufacturing Skills	150	144	0	\$2,772	\$12.85
				Weighted Avg: N/A			
5	Priority/Retrainee	Manufacturing Skills	150	144	0	\$2,772	\$12.85
				Weighted Avg: N/A			
6	Priority/Retrainee	Manufacturing Skills	100	144	0	\$2,772	\$12.85
				Weighted Avg: N/A			

Minimum Wage by County: For New Hire trainees in Job Number 1 the wage is \$11.68 for Los Angeles and Orange counties; \$11.07 for Ventura county; \$10.51 for Riverside and San Bernardino counties. [Note: Job Number 1 trainees will be held to a higher post-retention wage of \$12.00.] For Retraining (Job Numbers 2 - 6) the wage is \$14.02 for Los Angeles and Orange counties; \$13.28 for Ventura county; and \$12.85 for Riverside and San Bernardino counties. [Note: Retrainees in Job Numbers 2 & 3 will be held to a post-retention wage of \$15.00.]

Health Benefits: ☒ Yes ☐ No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: ☐ Yes ☐ No ☒ Maybe

Other Benefits: Vary among participating employers

Wage Range by Occupation	
Occupation Title	Wage Range
Machine Operator (New Hire)	
Machine Tender (New Hire)	
CNC Machine Operator	
Machine Set-up Operator	
Engineer	
Set-up Operator	
Programmer	

INTRODUCTION

In this proposal, NTMA Training Centers of Southern California (NTMA) seeks funding for training as outlined below:

Founded in 1968, NTMA is the training arm of the machining industry in Southern California, operated by an independent, non-profit trust established by the Los Angeles Chapter of the National Tooling and Machining Association (LA NTMA). NTMA trains new and incumbent employees for small and medium-sized machine shops. These companies design and manufacture special tools and machines, dies, jigs, fixtures, gauges, and precision-machined parts. They are involved in virtually everything that is fabricated or consumed.

Since 1983, NTMA with the assistance of ETP, has prepared more than 10,000 men and women for lifetime careers in the machining, tooling, and manufacturing industries.

This will be the 30th Agreement between NTMA and the Employment Training Panel. NTMA is eligible to provide training under California Unemployment Insurance Code section 10205(c)(2) as a training agency. Participating employers qualify as manufacturers and other companies facing out-of-state competition under Title 22, California Code of Regulations, Section 4416.

The participating employers are mostly small employers who supply parts for aerospace and other manufacturing companies. Without this base of small employers, NTMA representatives state, the larger manufacturers in Southern California would be tempted to relocate in other parts of the U.S. and overseas. These employers are part of the infrastructure that supports the manufacturing sector in California.

NTMA representatives state that approximately 90% of the training will be delivered at their training facilities and 10% will be at employers' locations. Only employers in the machining industry will be selected to participate in ETP training. Prior to enrolling an incumbent worker, NTMA will conduct an interview with the supervisor to determine the worker's current job duties, the equipment at the worksite, expected performance standards, anticipated changes in job duties (i.e., introduction of new equipment or shift of job duties), previous training and experience, gaps in training or experience, and any other matters of concern to the employer. Based on these assessments, training will be customized through laboratory training. Trainees will be assigned to equipment and projects using equipment that relates directly to their work requirements and problems.

The training funded by ETP under this proposal will also be funded partly by the Workforce Investment Act (WIA) for the New Hire trainees in Job Number 1.

PROJECT DETAILS

New Hire Training

Under Job Number 1, unemployed workers will receive technical training, typically for entry-level jobs, in the machine trades. Trainees may be placed in small and medium-size shops that are third and fourth-tier subcontractors fabricating parts and components for sale to aerospace and other manufacturing companies. This is a highly technical industry, where new methodologies and equipment upgrades are a matter of course.

According to NTMA representatives, this New Hire training will help fill jobs that are being vacated by the retiring generation. The workforce capability being lost by the nationwide demographic shift toward retirement makes it especially hard for smaller employers to stay in business, let alone compete globally, unless there is a skilled labor pool to draw on. This effect is particularly negative in technical sectors such as the aerospace industry and its suppliers.

Given the technical nature and complexity of New Hire training in this industry, NTMA is requesting funds for up to 268 hours under Job Number 1. It is anticipated that many of these trainees will need additional hours of training before they can be placed with a participating employer. In that case, the additional hours could be funded through the Workforce Investment Act. The estimated cost-per-trainee is \$4,847 which is seven dollars below the Panel's standard cap on cost for New Hire Trainees this Fiscal Year. Once the New Hire trainees are placed, they may move into specialized or advanced training. However, that training will not be funded by ETP and Job Number 1 trainees will not be eligible to enroll in another Job Number under this Agreement.

Retraining

Job Numbers 2 and 3 are designed to reach Retraitees already at the journey level, by providing Advanced Technology (AT) training in one of two specialty modules as outlined in the Curriculum. Each of these Job Numbers is capped at 143 hours of training to be funded by ETP, with an estimated cost-per-trainee of \$3,976. Only Engineers, Set-up Operators, and Programmers would be eligible to enroll in AT training.

Job Numbers 4, 5, and 6 are designed to bring Retraitees up to the journey level. Each of these Job Numbers is capped at 144 hours with an estimated cost-per-trainee of \$2,772. Incumbent employees in all occupations would be eligible to enroll in this training.

It is anticipated that some of Retraitees in the above-stated occupations will develop skills under Job Numbers 4, 5 or 6 sufficient to move into AT training under Job Number 2 or 3, as part of continuous development in MasterCAM or Advanced MasterCAM. Also, Retraitees in any occupation could receive training in two of the specialty course modules under Job Numbers 4, 5, or 6. In any event, Retraitees could not enroll in more than two Job Numbers, and then only on a consecutive basis. There would be no repetition of courses. Retraitees would be required to finish minimum hours, satisfy retention, and meet the post-retention wage under the original Job Number, before enrolling under a second Job Number.

For AT training under Job Numbers 2 or 3, the post-retention wage is \$15.00 per hour, which is significantly more than the lowest ETP Minimum Wage by county (Riverside and San Bernardino at \$10.51). This wage is also somewhat more than the highest wage by county (Los Angeles and Orange at \$14.02). NTMA anticipates that most Retraitees would actually earn at least \$15.00 or \$17.00 per hour at the end of standard or AT training, based on occupation. For some participating employers, wages are governed by collective bargaining.

Under this proposal, some Retraitees could receive up to 288 hours (2 standard Job Numbers) at an estimated cost of \$5,544 per trainee; or up to 287 hours (1 standard and 1 AT Job Number) with a cost of \$6,748 per trainee; or up to 286 hours (2 AT Job Numbers) with an estimated cost of \$7,952 per trainee. NTMA believes the higher cost is justified by the shortage of skilled workers in the aerospace manufacturing and supply industry, especially for these small and mid-size participating employers. NTMA estimates that no more than 5% of trainees would be enrolled in a second Job Number, especially for AT training.

Marketing and Employer Recruitment

NTMA markets to employers in the metal trades which fabricate parts and components for aerospace and other industries. NTMA also markets to members of its affiliate NTMA Los Angeles, which sponsors the Training Centers, and to other employers. Marketing includes mailings; telephone contacts, as well as presentations at industry events or at employer sites, and open houses, which include shop tours.

The trustees who oversee NTMA are shop owners and NTMA Training Centers were created by the industry to provide training in conventional Machining, Computerized Numerical Control (CNC) machining, Mastercam, Electro-Discharge Machining (EDM), Inspection, and other specialized subjects relating to the metal trades industry.

NTMA representatives state that its participating employers, which fabricate metal parts or components, need higher skilled workers to maintain employment and compete for and win more business.

Manufacturing Skills training for New Hire trainees provide training in the basics of machining. Trainees will learn how to set up and operate conventional machining equipment, including mills, lathes, grinders, drill presses, and saws. It also includes basic and intermediate math, shop theory, and practice. Training will provide unemployed individuals the opportunity to seek employment as entry-level machine operators and machine tenders.

NTMA will also train incumbent workers who need comprehensive training in the use of computerized machine tools to produce high quality products in a high productivity environment.

Manufacturing Skills training for Retrainees includes training in CNC, Advanced CNC, and Inspection. CNC training is designed for machine operators who need to upgrade their skills in CNC operations, setup, and programming. Advanced CNC training teaches higher-level operation of computerized machines, including machining of 3-D surfaces, multiple-part location programming, and linking files. Training in Inspection is designed for workers responsible for inspection functions in shops, including maintenance of records. It includes principles and use of coordinate measuring equipment.

Advanced Technology (AT) training in MasterCAM will provide trainees the knowledge and skills to program complex machining operations. Trainees will learn to define tool paths, prepare and modify part programs, and the basics of surface construction. AT training in Advanced MasterCAM training teaches trainees to generate surfaces, work with solids, and learn engraving and the basics of multi-axis programming.

Justification for AT

NTMA requests the AT reimbursement rate for Job Numbers 2 and 3 based on the highly technical and complex nature of the course modules, as identified in the Curriculum. In particular, NTMA representatives state that incumbent workers in this industry sector must be prepared to utilize recent advances in 3D computer-aided design and to work with new generations of computer-aided manufacturing. Class size would be capped at 10 trainees to allow in-depth coverage and personal attention from the instructor.

BPPVE Certification

The Bureau of Private Post-secondary Education (BPPVE) became inoperative effective June 30, 2007. However, the Panel has been accepting "voluntary compliance agreements" in lieu of certificates that were valid as of June 30, 2005. These agreements are entered into by the Department of Consumer Affairs (DCA). NTMA held a certificate that lapsed as of June 30, 2005. However, NTMA has entered a "voluntary compliance agreement" with DCA that renders the certificate valid until July 1, 2008. Thus, NTMA is eligible for ETP funding.

Commitment to Training

NTMA represents that ETP funds will not displace the existing financial commitment to training of participating employers. Indeed, NTMA anticipates that the opportunity for enhanced training made possible by ETP funds will encourage an ongoing financial commitment in this area.

NTMA represents that safety training is, and will continue to be, provided in accordance with all pertinent requirements under state and federal law.

According to NTMA representatives, participating employers typically do not provide formal training to their production employees. Instead, training is limited to informal on-the-job training. Programmers who will participate in AT training under this application occasionally attend brief seminars on programming new equipment and/or the use of new software. The retraining proposed in this application will provide comprehensive training in the use of computerized machine tools so employees can use all facets of the equipment. By increasing their skills, employees become more valuable to their employers and increase the likelihood that they will remain long-term employees.

Retention

Job Number 1: Retention for New Hire trainees may be satisfied by employment of at least 35 hours a week for at least 90 days, with up to three employers. For occupations in which workers are hired for short-term jobs, retention may be satisfied by employment of at least 500 hours within 150 days, also with up to three employers.

Note: The "incidental placement" of New Hire trainees with non-profit entities is permissible, not to exceed 20% of the total number retained in employment.

Job Numbers 2-6: Retention for Retraitees may be satisfied by employment of at least 35 hours a week for at least 90 consecutive days, with one participating employer. Note: If a full-time workweek differs from 35 hours per collective bargaining, that negotiated workweek will be used to determine retention. However, for those occupations in which it is not customary to work 90 consecutive days, retention may be satisfied by employment of at least 500 hours within 150 days, with up to three participating employers.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal. In making this recommendation, staff notes that the New Hire trainees in Job Number 1 must meet a \$12.00 post-retention wage, which is higher than the ETP Minimum for two counties served. The Retraitees receiving AT training under Job Numbers 2 or 3 must meet a \$15.00 post-retention wage, which is higher than the ETP Minimum for all counties served. Also, there is union support for this training and there is wage progression for occupations being trained. This

training would support the development of a skilled labor pool and would update skills to stay current with technological advances for a priority industry that faces global competition.

ACTIVE PROJECTS

The following table summarizes performance by NTMA under an active ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Average)	No. Completed Training	No. Retained
ET07-0325	\$3,000,788	5/1/07 - 4/30/09	924	651	104

To date, the Contractor has enrolled 1,027 trainees (over 100% of trainee population), of which 651 (63%) completed training and 104 trainees have been placed giving NTMA earnings of \$1,560,066 (51% of Agreement Amount). The Contractor is on track to complete 100% of the Agreement Amount.

PRIOR PROJECTS

The following table summarizes performance by the NTMA under ETP Agreements that were completed within the last five years:

Agreement No.	Location (City)	Term	Approved Amount	Payment Earned
ET02-0315	Norwalk, Ontario, Costa Mesa, North Hollywood	04/08/02-04/07/04	\$3,002,836	\$2,828,613 (94%)
ET03-0275	Norwalk, Ontario, Costa Mesa, North Hollywood	03/01/03-02/28/05	\$5,246,270	\$4,464,505 (85%)
ET05-0132	Norwalk, Ontario, Costa Mesa, North Hollywood	7/1/04 – 6/30/06	\$2,023,252	\$1,774,725 (88%)
ET06-0171	Norwalk, Ontario, North Hollywood	11/01/05 - 10/31/07	\$2,096,424	\$2,046,517 (97%)
*ET06-0293	Norwalk, Ontario	06/30/06 - 06/29/08	\$1,556,100	\$584,136 (37%)

* ET06-0293 (New Hire) – To date, the Contractor has earned \$375,858 (24%) of the ETP Total Agreement Amount. NTMA expects to place 122 New Hire trainees and earn \$584,136. However, the Contractor has not submitted a final invoice because trainees are still completing their retention period. In August 2007, ETP approved the Contractor's request to extend the training period and complete all Class/Lab training by June 28, 2008 with the retention period commencing on June 29, 2008.

NTMA representatives state that they were not able to complete 100% in this Agreement because the ETP Training Program started slow during the first half of the Agreement. It was only during the second half that NTMA's marketing efforts came through and it was able to enroll 106 additional trainees.

DEVELOPMENT SERVICES

N/A

ADMINISTRATIVE SERVICES

N/A

TRAINING VENDORS

N/A

Exhibit B: Menu Curriculum**Class/Lab Hours****268****Job Number 1 New Hire****Type of Training: Manufacturing Skills**

Trainees will receive any of the following training modules:

Machining fundamentals

Introduction to machine trades

Mathematics for machining

Blueprint reading

Measuring instruments

Layout, bench work, and sawing

Drill press

Lathes: safety, basic operations

Lathes: advanced operations

Mills: safety, basic operations

Mills: advanced operations

Grinders

Special machines and inspection

CNC programming, coordinate system, codes, formats and TLO

Computer-aided program, MDI and tape preparation

CNC mill set up and operation

CNC lathe set up and operation

AT Hours*143****Job Number 2 Retraining****Type of Training: Advanced Technology**

Training topics will be selected from among the following:

MasterCam

Mathematical principles and applications

CNC programming system

2D wire frame construction

Basic 2-D programming

Defining tool paths

Introduction to 3D programming

Models and tooling

Basics of surface construction

Surface shading and dialogs

Multi-surface machining

143**Job Number 3 Retraining****Advanced MasterCam**

Review of basic programming

3D toolpaths

Multiaxis machining

3D toolpath editing

3D toolpath planning

Engraving artworks

Creating part geometry for lathes

Lathe programming

Mill-turn toolpaths

File conversion

Post processor customization

*Engineers, Set-up Operators and Programmers Only

Class/Lab Hours**144****Job Number 4 Retraining****Type of Training: Manufacturing Skills**

Training topics will be selected from among the following:

CNC Fundamentals

Types of equipment

Mathematical principles and applications

Lathes

Mills

Specifications

Cutting tools

Programming

Setup and operation

Tool paths

Meeting tolerances

Meeting quality standards

Shop practice

144**Job Number 5 Retraining****CNC Advanced**

CNC programming system

Types of machines

Set-up procedures

Defining tool paths

Models and tooling

Basics of surface construction

Surface shading and dialogs

Multisurface machining

Solid construction

Application of tool paths to solid models

Tool paths in solid machining

Class/Lab Hours**144****Job Number 6 Retraining**Inspection

Coordinate measuring equipment

Mathematics for inspection

Blueprints

Geometric dimension and tolerancing

Datums and datum surfaces

Coordinate measuring machine set-up and operation

Inspection records and requirements

Parts, assemblies and setup techniques required using CMM inspection methods

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: 3D Machine

Address: 5586 E. La Palma Ave.

City, State, Zip: Anaheim, CA 92807

Contact Person/Title: Costel Facusan, GM/VP

Telephone No.: 714-771-8985

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 12

Total # of full-time company employees in California: 12

Company: 3M Unitek

Address: 2724 S. Peck Rd.

City, State, Zip: Monrovia, CA 91016-5097

Contact Person/Title: Julie Cote, HR Mgr

Telephone No.: 626-574-4636

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 11

Total # of full-time company employees worldwide: 585

Total # of full-time company employees in California: 585

Company: A-1 Technologies

Address: 7022 Alondra Blvd.

City, State, Zip: Paramount, CA 90723

Contact Person/Title: Philip Mayhew, GM

Telephone No.: 562-408-1808

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 59

Total # of full-time company employees in California: 59

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California

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PRINT OR TYPE

Company: A & H Tooling Engineering Mfg.

Address: 17109 Edwards Rd.

City, State, Zip: Cerritos, CA 90703

Contact Person/Title: Rhonda K. Farrer, Office Manager/H.R.

Telephone No.: 800-554-2342

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 27

Total # of full-time company employees in California: 27

Company: Absolute Tech. Inc. DBA D & D Gear

Address: 23865 Via Del Rio

City, State, Zip: Yorba Linda, CA 92887

Contact Person/Title: Tom Davis, General Manager

Telephone No.: 714-692-6570

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 8

Total # of full-time company employees worldwide: 105

Total # of full-time company employees in California: 105

Company: AC Cut Off

Address: 1535 McKinley Ave. #9

City, State, Zip: Azusa, CA 91702

Contact Person/Title: Edith Cachenant, Owner

Telephone No.: 626-334-1517

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 7

Total # of full-time company employees in California: 7

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Acromil Corporation

Address: 18421 Railroad St.

City, State, Zip: City of Industry, CA 91748

Contact Person/Title: Joanne Fisher, HR Mgr

Telephone No.: 626-964-2522

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 8

Total # of full-time company employees worldwide: 100

Total # of full-time company employees in California: 100

Company: Advanced Laser Dies, Inc.

Address: 7647 Industry Ave., Ste. 200

City, State, Zip: Pico Rivera, CA 90660

Contact Person/Title: Laura Coleman, CFO

Telephone No.: 562-949-0081

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 10

Total # of full-time company employees in California: 10

Company: Aero Chip, Inc.

Address: 14333 S. Figueroa

City, State, Zip: Gardena, CA 90248

Contact Person/Title: Liviu Pripote, Manager

Telephone No.: 310-329-8600

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 45

Total # of full-time company employees in California: 45

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California

CCG No.: ET09-0309

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PRINT OR TYPE

Company: Aerodynamic Engineering

Address: 15495 Graham St.

City, State, Zip: Huntington Beach, CA 92649

Contact Person/Title: Brian Belkner, HR Manager

Telephone No.: 714-891-2661

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 41

Total # of full-time company employees in California: 41

Company: Aerofit, Inc.

Address: 1425 S. Acacia

City, State, Zip: Fullerton, CA 92831

Contact Person/Title: Paul Dallura, HR Mgr

Telephone No.: 714-521-5060

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 10

Total # of full-time company employees worldwide: 190

Total # of full-time company employees in California: 190

Company: Aero Mechanical Engineering

Address: 5945 Engineer Dr.

City, State, Zip: Huntington Beach, CA 92649

Contact Person/Title: John Ahlstrom, President

Telephone No.: 714-891-2423

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 10

Total # of full-time company employees in California: 10

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
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PRINT OR TYPE

Company: Aerostealth Engineering

Address: 1512 E. Edinger Unit C

City, State, Zip: Santa Ana, CA 92705

Contact Person/Title: Nicolas K. Ortiz, CEO

Telephone No.: 714-547-2376

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 5

Total # of full-time company employees in California: 5

Company: Alger Manufacturing Co., LLC

Address: 124 S. Bonview Ave.

City, State, Zip: Ontario, CA 91761

Contact Person/Title: Don Honkla, VP Operations

Telephone No.: 909-986-4591

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 154

Total # of full-time company employees in California: 154

Company: All Ways Metal, Inc.

Address: 401 E. Alondra Blvd.

City, State, Zip: Gardena, CA 90248

Contact Person/Title: Shirley Pickens, President

Telephone No.: 310-217-1177

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 35

Total # of full-time company employees in California: 35

**Participating Employers in Retrainee
Multiple Employer Contracts**

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PRINT OR TYPE

Company: Allied Mechanical

Address: 1720 S. Bon View Ave.

City, State, Zip: Ontario, CA 91761

Contact Person/Title: Mark Slater, President

Telephone No.: 909-947-2723

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 130

Total # of full-time company employees in California: 130

Company: American Aircraft Products

Address: 15411 S. Broadway Avenue

City, State, Zip: Gardena, CA 90248

Contact Person/Title: Glen Ellis – Director of Quality

Telephone No.: 310-532-7434

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 70

Total # of full-time company employees in California: 70

Company: Ameriflex Inc.

Address: 2390 Railroad Street

City, State, Zip: Corona, CA 92880

Contact Person/Title: Josepg Davis – Director of Operations

Telephone No.: 951-737-5557

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 65

Total # of full-time company employees in California: 65

**Participating Employers in Retrainee
Multiple Employer Contracts**

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PRINT OR TYPE

Company: AMI Metals, Inc.

Address: 10606 Commerce Way

City, State, Zip: Fontana, CA 92337

Contact Person/Title: Sam Rodriguez, Production Manager

Telephone No.: 909-429-1336

Collective Bargaining Agreement(s): Yes

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 279

Total # of full-time company employees in California: 57

Company: Ancra Int'l, LLC

Address: 4880 W. Rosecrans Ave.

City, State, Zip: Hawthorne, CA 90250

Contact Person/Title: Gary LaRoc, Machine Shop Manager

Telephone No.: 310-970-8673

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 9

Total # of full-time company employees worldwide: 180

Total # of full-time company employees in California: 125

Company: Apex Design Technologies

Address: 2850 E. Coronado St.

City, State, Zip: Anaheim, CA 92806

Contact Person/Title: Carolina Valenzuela, HR

Telephone No.: 714-688-7188

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 8

Total # of full-time company employees worldwide: 89

Total # of full-time company employees in California: 89

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
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PRINT OR TYPE

Company: Aranda Tooling, Inc.

Address: 15301 Springdale St.

City, State, Zip: Huntington Beach, CA 92649

Contact Person/Title: Dan Aranda, VP

Telephone No.: 714-379-6565

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 7

Total # of full-time company employees worldwide: 85

Total # of full-time company employees in California: 85

Company: Arden Engineering

Address: 1878 N. Main St.

City, State, Zip: Orange, CA 92865

Contact Person/Title: Paul Garcelli, Supervisor

Telephone No.: 714-998-6410

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 10

Total # of full-time company employees worldwide: 130

Total # of full-time company employees in California: 130

Company: Ariana Engineering

Address: 14516 Carmenita Rd.

City, State, Zip: Norwalk, CA 90650

Contact Person/Title: Johann Faulstica, President

Telephone No.: 562-802-5900

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 8

Total # of full-time company employees in California: 8

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: Astrospar, Inc.

Address: 1121 Fullerton Rd.

City, State, Zip: Industry, CA 91748

Contact Person/Title: Omar Khan, Manufacturing Mgr

Telephone No.: 626-965-1511

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 84

Total # of full-time company employees in California: 84

Company: ATR Sales

Address: 110 E. Garry Ave.

City, State, Zip: Santa Ana, CA 92707

Contact Person/Title: Darin Martinez, Production Mgr

Telephone No.: 714-432-8411

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 24

Total # of full-time company employees in California: 24

Company: Audient, Inc.

Address: 20532 Crescent Bay #106

City, State, Zip: Lake Forest, CA 92630

Contact Person/Title: Jerry Rossi, President

Telephone No.: 949-830-9412

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 28

Total # of full-time company employees in California: 28

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California

CCG No.: ET09-0309

Reference No: 09-0049

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PRINT OR TYPE

Company: Auger Industries

Address: 390 E. Cowther Ave.

City, State, Zip: Placentia, CA 92870

Contact Person/Title: Matthew Judge, Production Mgr

Telephone No.: 714-577-9350

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 18

Total # of full-time company employees in California: 18

Company: Automated Mfg.

Address: 4412 Ish Dr.

City, State, Zip: Simi Valley, CA 93063

Contact Person/Title: Dana Cox, President

Telephone No.: 818-355-7070

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 5

Total # of full-time company employees in California: 5

Company: B. A. R. Eng. & Mfg., Inc.

Address: 16625 Norwalk Blvd.

City, State, Zip: Cerritos, CA 90703

Contact Person/Title: Angela Murrillo, HR

Telephone No.: 562-926-2142

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 33

Total # of full-time company employees in California: 33

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California

CCG No.: ET09-0309

Reference No: 09-0049

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PRINT OR TYPE

Company: Bob Lewis Machine Co., Inc.

Address: 1324 W. 135th St.

City, State, Zip: Gardena, CA 90247

Contact Person/Title: Roachel Humphrey, Mgr

Telephone No.: 310-538-9406

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 22

Total # of full-time company employees in California: 22

Company: Brice Mfg. Co.

Address: 10262 Norris Ave.

City, State, Zip: Pacoima, CA 91331

Contact Person/Title: Emma Perez, HR Mgr

Telephone No.: 818-686-1202

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 10

Total # of full-time company employees worldwide: 250

Total # of full-time company employees in California: 250

Company: Bryant Racing, Inc.

Address: 1600 E. Winston Rd.

City, State, Zip: Anaheim, CA 92805

Contact Person/Title: Linda Herrington, Office Mgr

Telephone No.: 714-535-2695

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 47

Total # of full-time company employees in California: 47

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Caco Pacific Corporation

Address: 813 N. Cummings Rd.

City, State, Zip: Covina, CA 91724

Contact Person/Title: Thom Williams, HR Director

Telephone No.: 626-331-3361

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 130

Total # of full-time company employees in California: 130

Company: Cal Tex

Address: 15521 Vermont Ave.

City, State, Zip: Paramount, CA 90723

Contact Person/Title: Daniel Mejia, VP

Telephone No.: 562-531-1615

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 14

Total # of full-time company employees in California: 14

Company: California Die Casting

Address: 1820 S. Grove Ave.

City, State, Zip: Ontario, CA 91761

Contact Person/Title: Don Lena, President

Telephone No.: 909-947-9947

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 50

Total # of full-time company employees in California: 50

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: California Jig Grinding

Address: 3700 San Gabriel River Pkwy.

City, State, Zip: Pico Rivera, CA 90660

Contact Person/Title: Deryl Craig, President

Telephone No.: 562-692-7467

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 13

Total # of full-time company employees in California: 13

Company: Casa Herrera, Inc.

Address: 2655 N. Pine St.

City, State, Zip: Pomona, CA 91767

Contact Person/Title: Dianne Burkard, HR

Telephone No.: 909-392-3930

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 140

Total # of full-time company employees in California: 140

Company: CFI/Certified Fabricators, Inc.

Address: 6530 Altura Blvd.

City, State, Zip: Buena Park, CA 90620

Contact Person/Title: Robert Murray, Operation Mgr

Telephone No.: 714-670-1491

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 74

Total # of full-time company employees in California: 74

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Contour Aerospace Corp.

Address: 423 Berry Way

City, State, Zip: Brea, CA 92821

Contact Person/Title: Adriana Torres, HR Mgr

Telephone No.: 714-674-3337

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 115

Total # of full-time company employees in California: 115

Company: Copp Ind. Mfg., Inc.

Address: 2837 Metropolitan Pl.

City, State, Zip: Pomona, CA 91767

Contact Person/Title: Larry Marvin, Owner

Telephone No.: 909-593-7448

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 17

Total # of full-time company employees in California: 17

Company: Cygnet Metal Stamping

Address: 613 Justin Ave.

City, State, Zip: Glendale, CA 91201

Contact Person/Title: Marko Swan, President

Telephone No.: 818-240-7574

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 50

Total # of full-time company employees in California: 50

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: D & R Industries

Address: 12336 Los Nietos Rd.

City, State, Zip: Santa Fe Springs, CA 90670

Contact Person/Title: Pat Davis, Office Mgr

Telephone No.: 562-944-3008

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 12

Total # of full-time company employees in California: 12

Company: Dan Gurney's All American Racers

Address: 2334 S. Broadway

City, State, Zip: Santa Ana, CA 92714

Contact Person/Title: Son Nguyen, Supervisor

Telephone No.: 714-540-1771

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 50

Total # of full-time company employees in California: 50

Company: Del Mar Industries

Address: 12901 S. Western Ave.

City, State, Zip: Gardena, CA 90249

Contact Person/Title: Armando Rangel, HR Director, Corp

Telephone No.: 323-321-0600

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 11

Total # of full-time company employees worldwide: 200

Total # of full-time company employees in California: 200

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: D. G. A. Machine Shop

Address: 5825 Ordway St.

City, State, Zip: Riverside, CA 92504

Contact Person/Title: Angela Diguglielmo, Secretary

Telephone No.: 951-354-2113

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 25

Total # of full-time company employees in California: 25

Company: Dimic Sheet Metal, Inc.

Address: 145 N. 8th Ave.

City, State, Zip: Upland, CA 91786

Contact Person/Title: John Goodale, General Mgr

Telephone No.: 909-946-6767

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 29

Total # of full-time company employees in California: 29

Company: Eaton Leonard Tooling, Inc.

Address: 1391 Specialty Dr., Ste. B

City, State, Zip: Vista, CA 92081

Contact Person/Title: Heidi Despain, Finance Mgr

Telephone No.: 760-599-5001 x106

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 48

Total # of full-time company employees in California: 48

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Edelbrock Corp.

Address: 2700 California St.

City, State, Zip: Torrance, CA 90503

Contact Person/Title: Gabriel Leyva Sr., Plant Mgr

Telephone No.: 310-781-2222

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 15

Total # of full-time company employees worldwide: 630

Total # of full-time company employees in California: 630

Company: Electro-Tech Machining

Address: 2000 W. Gaylord St.

City, State, Zip: Long Beach, CA 90813

Contact Person/Title: Les Dod, Ops. Mgr.

Telephone No.: 562-436-9281

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 24

Total # of full-time company employees in California: 24

Company: Fabricast, Inc.

Address: 2517 Seaman Ave.

City, State, Zip: So. El Monte, CA 91733

Contact Person/Title: H. Phelps Wood III, President

Telephone No.: 626-443-3247

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 13

Total # of full-time company employees in California: 13

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Fairway Injection Molding Systems, Inc.

Address: 20109 Paseo del Prado

City, State, Zip: Walnut, CA 91789

Contact Person/Title: Jose F. Pacis III, HR Mgr.

Telephone No.: 909-595-2201

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 50

Total # of full-time company employees in California: 50

Company: FS Precision Tech

Address: 3025 E. Victoria St.

City, State, Zip: Rancho Dominguez, CA 90221

Contact Person/Title: Juan Molina, HR

Telephone No.: 310-638-0595

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 10

Total # of full-time company employees worldwide: 240

Total # of full-time company employees in California: 240

Company: Futrells Machine

Address: 784 W. Front St.

City, State, Zip: Covina, CA 91722

Contact Person/Title: Kathi Utley, Owner

Telephone No.: 626-339-6430

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 7

Total # of full-time company employees in California: 7

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: GE Aviation

Address: 2040 E. Dyer Rd.

City, State, Zip: Santa Ana, CA 92705

Contact Person/Title: Richard D. Roda, HR Mgr

Telephone No.: 949-250-9330

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 17

Total # of full-time company employees worldwide: 11,000

Total # of full-time company employees in California: 600

Company: Genlyte Thomas Group DBA Lightolier

Address: 13100 Marlay Ave.

City, State, Zip: Fontana, CA 92337

Contact Person/Title: John Rafferty, Human Resources Mgr

Telephone No.: 951-681-4444

Collective Bargaining Agreement(s): Yes

Estimated # of employees to be retrained or hired under this Agreement: 9

Total # of full-time company employees worldwide: 127

Total # of full-time company employees in California: 127

Company: Goodrich Corp.

Address: 11120 S. Norwalk Blvd.

City, State, Zip: Santa Fe Springs, CA 90670

Contact Person/Title: Paula Perea, HR

Telephone No.: 562-906-7366

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 20

Total # of full-time company employees worldwide: 24,000

Total # of full-time company employees in California: 24,000

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Harbor Patterns

Address: 3271 Sausalito

City, State, Zip: Los Alamitos, CA 90720

Contact Person/Title: James Webb Jr., Manager

Telephone No.: 562-596-1616

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 12

Total # of full-time company employees in California: 12

Company: Hartwell Corporation

Address: 9810 6th St.

City, State, Zip: Rancho Cucamonga, CA 91730

Contact Person/Title: Carol Dickerson, HR Generalist

Telephone No.: 909-987-4616 x520

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 258

Total # of full-time company employees in California: 65

Company: Hinson Enterprises, Inc.

Address: 1630 W. 11th St., Unit E

City, State, Zip: Upland, CA 91786

Contact Person/Title: Carol Hinson, Office Mgr

Telephone No.: 909-946-2942

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California

CCG No.: ET09-0309

Reference No: 09-0049

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PRINT OR TYPE

Company: Hitco Carbon Composite

Address: 1600 West 135th St.

City, State, Zip: Gardena, CA 90249

Contact Person/Title: David W. Saunders, Lean Mfg. Mgr.

Telephone No.: 310-970-5350

Collective Bargaining Agreement(s): Yes

Estimated # of employees to be retrained or hired under this Agreement: 12

Total # of full-time company employees worldwide: 500

Total # of full-time company employees in California: 500

Company: Hydraflow

Address: 1881 W. Malvern Ave.

City, State, Zip: Fullerton, CA 92833

Contact Person/Title: Sarah Lipton, Human Resources

Telephone No.: 714-773-2621

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 7

Total # of full-time company employees worldwide: 152

Total # of full-time company employees in California: 152

Company: Hydrosphin/Luxfer, Inc.

Address: 5281 Research Dr.

City, State, Zip: Huntington Beach, CA 92649

Contact Person/Title: Joanne Russell, HR Mgr

Telephone No.: 714-898-8041

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 12

Total # of full-time company employees worldwide: 421

Total # of full-time company employees in California: 110

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Innovative Metal Designs

Address: 7510 Suzi Lane

City, State, Zip: Westminster, CA 92683

Contact Person/Title: Ted Esparza, Mgr.

Telephone No.: 714-799-6700

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company: JCM Engineering

Address: 2690 E. Cedar St.

City, State, Zip: Ontario, CA 91761

Contact Person/Title: Connie Davis, HR

Telephone No.: 909-923-3730

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 7

Total # of full-time company employees worldwide: 110

Total # of full-time company employees in California: 110

Company: Johnson Precision Products

Address: 3220-A S. Halladay

City, State, Zip: Santa Ana, CA 92705

Contact Person/Title: Paul Cronin, President

Telephone No.: 714-549-2075

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 24

Total # of full-time company employees in California: 24

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Kadan Consultants

Address: 3148 E. La Palma

City, State, Zip: Anaheim, CA 90805

Contact Person/Title: Jared Sjoberg, Plant Mgr

Telephone No.: 714-238-1173

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

Company: Kap Manufacturing, Inc.

Address: 327 W. Allen Ave.

City, State, Zip: San Dimas, CA 91773

Contact Person/Title: Ann McConnell, Controller

Telephone No.: 909-599-2525

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 28

Total # of full-time company employees in California: 28

Company: Keeley Aerospace Ltd.

Address: 1240 Railroad St.

City, State, Zip: Corona, CA 92882

Contact Person/Title: Rebecca Fuentes, Personnel Specialist

Telephone No.: 951-582-2113 x200

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 39

Total # of full-time company employees in California: 39

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Kennametal, Inc.

Address: 1649 E. Miraloma Ave.

City, State, Zip: Placentia, CA 92870

Contact Person/Title: Bill Hickok, HR Mgr

Telephone No.: 714-630-9422

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 10

Total # of full-time company employees worldwide: 13,500

Total # of full-time company employees in California: 100

Company: Lawrence Equipment

Address: 2034 W. Peck Rd.

City, State, Zip: So. El Monte, CA 91733

Contact Person/Title: Jose Jacquez, Controller

Telephone No.: 626-442-2894

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 7

Total # of full-time company employees worldwide: 250

Total # of full-time company employees in California: 250

Company: Magor Mold, Inc.

Address: 420 S. Lonehill Ave.

City, State, Zip: San Dimas, CA 91773

Contact Person/Title: Pam Strobel, Exec. Asst.

Telephone No.: 909-592-3663

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 59

Total # of full-time company employees in California: 59

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
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PRINT OR TYPE

Company: Marlee Manufacturing, Inc.

Address: 4711 E. Guasti Rd.

City, State, Zip: Ontario, CA 91761

Contact Person/Title: Shawn Cory, VP

Telephone No.: 909-390-3222

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 50

Total # of full-time company employees in California: 50

Company: Marlin Machine Products

Address: 4071 Brewster Way

City, State, Zip: Riverside, CA 92501

Contact Person/Title: Juan Tellez, Owner

Telephone No.: 951-275-0050

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 7

Total # of full-time company employees in California: 7

Company: Marty's Screw Products

Address: 1613 W. 130th St.

City, State, Zip: Gardena, CA 90249

Contact Person/Title: Freddy Garcia, VP

Telephone No.: 310-516-7419

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 7

Total # of full-time company employees in California: 7

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
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PRINT OR TYPE

Company: Materia, Inc.

Address: 60 N. San Gabriel Blvd.

City, State, Zip: Pasadena, CA 91107

Contact Person/Title: Sean Swyer, Director of HR

Telephone No.: 626-584-8400

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 67

Total # of full-time company employees in California: 54

Company: Mechanized Enterprises, Inc.

Address: 1021 N. Grove St.

City, State, Zip: Anaheim, CA 92806

Contact Person/Title: George Hansel, President

Telephone No.: 714-630-5512

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 8

Total # of full-time company employees in California: 8

Company: Melkes Machine Co.

Address: 9928 Hayward Way

City, State, Zip: So. El Monte, CA 91733

Contact Person/Title: Yvonne Hernandez, Office Mgr

Telephone No.: 626-448-5062

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 43

Total # of full-time company employees in California: 43

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

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PRINT OR TYPE

Company: Meyco Machine & Tool

Address: 11579 Martens River Cir.

City, State, Zip: Fountain Valley, CA 92708

Contact Person/Title: Manuel Gomez, President

Telephone No.: 714-435-1546

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 33

Total # of full-time company employees in California: 33

Company: MiCo West

Address: 701 E. Francis St.

City, State, Zip: Ontario, CA 91761

Contact Person/Title: Phyllis Schaefer, HR

Telephone No.: 909-673-7720

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 8

Total # of full-time company employees worldwide: 240

Total # of full-time company employees in California: 65

Company: Miller Machine, Inc.

Address: 353 Industrial Way

City, State, Zip: Fallbrook, CA 92028

Contact Person/Title: Jeff Dickinson, CFO

Telephone No.: 760-723-9446

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 24

Total # of full-time company employees in California: 24

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: NC Dynamics

Address: 3401 E. 64th St.

City, State, Zip: Long Beach, CA 90805

Contact Person/Title: John Turner, VP of Mfg

Telephone No.: 562-634-7392

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 135

Total # of full-time company employees in California: 135

Company: NC Engineering

Address: 13439 Budlong Ave.

City, State, Zip: Gardena, CA 90247

Contact Person/Title: Gerald Fazis, VP

Telephone No.: 310-532-4810

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 18

Total # of full-time company employees in California: 18

Company: NCMI-Brueggeman Inc.

Address: 1207 W. Brooks St.

City, State, Zip: Ontario, CA 91762

Contact Person/Title: Monica Limas, Office Mgr

Telephone No.: 909-986-1933

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: New Gordon Ind. DBA CM Gordon Ind.

Address: 13750 Rosecrans Ave.

City, State, Zip: Santa Fe Springs, CA 90670

Contact Person/Title: Michelle Scott, Accounting Mgr

Telephone No.: 562-483-7378

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 31

Total # of full-time company employees in California: 31

Company: Nobel Biocare USA

Address: 22715 Savi Ranch Pkwy.

City, State, Zip: Yorba Linda, CA 92887

Contact Person/Title: David D'Amore, Production Mgr

Telephone No.: 714-282-4800

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 12

Total # of full-time company employees worldwide: 2,200

Total # of full-time company employees in California: 315

Company: Pacific Contours Corporation

Address: 5340 E. Hunter Ave.

City, State, Zip: Anaheim, CA 92807

Contact Person/Title: Carolyn Lyding, HR

Telephone No.: 714-693-1260

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 60

Total # of full-time company employees in California: 60

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: Pacific Sky Supply, Inc.

Address: 8230 San Fernando Rd.

City, State, Zip: Sun Valley, CA 91352

Contact Person/Title: Keith Aeschlimann, VP of Mfg

Telephone No.: 818-768-3700

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 57

Total # of full-time company employees in California: 57

Company: Pankl Aerospace Systems

Address: 16615 Edwards Rd.

City, State, Zip: Cerritos, CA 90703

Contact Person/Title: Jackie Sanchez, HR Mgr

Telephone No.: 562-207-6330

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 77

Total # of full-time company employees in California: 77

Company: Park Engineering & Mfg

Address: 6430 Roland St.

City, State, Zip: Buena Park, CA 90621

Contact Person/Title: Jeff Tenney, President

Telephone No.: 714-521-4660

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 24

Total # of full-time company employees in California: 24

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
Page 31 of 39

PRINT OR TYPE

Company: Performance Machine

Address: 6892 Marlin Cir.

City, State, Zip: La Palma, CA 90623

Contact Person/Title: Sara Bulleson, HR

Telephone No.: 714-523-3000

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 8

Total # of full-time company employees worldwide: 170

Total # of full-time company employees in California: 170

Company: Playa Tool & Marine, Inc.

Address: 1746 E. Borchard Ave.

City, State, Zip: Santa Ana, CA 92705

Contact Person/Title: Kirk Schroeder, VP

Telephone No.: 714-972-2722

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

Company: Pneudraulics, Inc.

Address: 8575 Helms Ave.

City, State, Zip: Rancho Cucamonga, CA 91730

Contact Person/Title: Charlotte Lelle, HR Mgr

Telephone No.: 909-980-5366

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 12

Total # of full-time company employees worldwide: 288

Total # of full-time company employees in California: 288

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: Powers Bros. Machine, Inc.

Address: 8100 Slauson Ave.

City, State, Zip: Montebello, CA 90640

Contact Person/Title: Dee Kesler, Office Mgr

Telephone No.: 323-728-2010

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 11

Total # of full-time company employees in California: 11

Company: Precision Hermetic Technology

Address: 1940 W. Park Ave.

City, State, Zip: Redlands, CA 92373

Contact Person/Title: Adam Gonzalez, Machine Shop Mgr

Telephone No.: 909-381-6011

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 68

Total # of full-time company employees in California: 68

Company: Preece, Inc.

Address: 11 Chrysler

City, State, Zip: Irvine, CA 92618

Contact Person/Title: Greg Heath, Operations Mgr

Telephone No.: 949-770-9411

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 58

Total # of full-time company employees in California: 58

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: ProFab Tech, LLC

Address: 813 W. Arrow Hwy. #300

City, State, Zip: Glendora, CA 91740

Contact Person/Title: James Probst, President

Telephone No.: 626-732-5800

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 10

Total # of full-time company employees in California: 10

Company: Rehrig Pacific Company

Address: 4010 E. 26th St.

City, State, Zip: Los Angeles, CA 90023

Contact Person/Title: Mike Miola, Director of Operations

Telephone No.: 323-262-5145

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 13

Total # of full-time company employees worldwide: 1,000

Total # of full-time company employees in California: 200

Company: Santa Fe Machine Works

Address: 14578 Rancho Vista Dr.

City, State, Zip: Fontana, CA 92335

Contact Person/Title: Todd Kelly, Owner

Telephone No.: 909-350-6877

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 20

Total # of full-time company employees in California: 20

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: Soderberg Mfg.

Address: 20821 Currier Rd.

City, State, Zip: Walnut, CA 91789

Contact Person/Title: Rick Reese, Production Control Mgr

Telephone No.: 909-595-1291

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 8

Total # of full-time company employees worldwide: 80

Total # of full-time company employees in California: 80

Company: Speedway Engineering

Address: 13040 Bradley Ave.

City, State, Zip: Sylmar, CA 91342

Contact Person/Title: Joan Sapper, Office Mgr

Telephone No.: 818-362-5865

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 2

Total # of full-time company employees worldwide: 26

Total # of full-time company employees in California: 26

Company: SR Machining

Address: 640 Parkridge Ave.

City, State, Zip: Norco, CA 92860

Contact Person/Title: L.T. Kaford, President

Telephone No.: 951-520-9486

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 35

Total # of full-time company employees in California: 35

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: Superform USA a division of Luxfer

Address: 6825 Jurupa Ave.

City, State, Zip: Riverside, CA 92504

Contact Person/Title: Laura Greenleaf, HR Mgr

Telephone No.: 951-351-4100

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 60

Total # of full-time company employees in California: 60

Company: Supreme Machine Products, Inc.

Address: 302 Sequoia Ave.

City, State, Zip: Ontario, CA 91761

Contact Person/Title: Lyn Kaplan, Office Mgr

Telephone No.: 909-974-0349

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 18

Total # of full-time company employees in California: 18

Company: Team Manufacturing

Address: 2625 Homestead Pl.

City, State, Zip: Rancho Dominguez, CA 90220

Contact Person/Title: James Cheatham, VP

Telephone No.: 310-639-0251

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 4

Total # of full-time company employees worldwide: 45

Total # of full-time company employees in California: 45

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: Turbine Engine Components

Address: 8839 Pioneer Blvd.

City, State, Zip: Santa Fe Springs, CA 90670

Contact Person/Title: Jank Farmer, Employee Relocation Mgr

Telephone No.: 562-908-0220

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 10

Total # of full-time company employees worldwide: 121

Total # of full-time company employees in California: 121

Company: United States Ball

Address: 14060 Gannet St.

City, State, Zip: Santa Fe Springs, CA 90670

Contact Person/Title: Philip Armas, VP

Telephone No.: 562-483-6786

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 12

Total # of full-time company employees in California: 12

Company: Upland Fab, Inc.

Address: 1445 W. Brooks St., Ste. L

City, State, Zip: Ontario, CA 91762

Contact Person/Title: Thomas Bianchi, Mfg Mgr

Telephone No.: 909-986-6565

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 1

Total # of full-time company employees worldwide: 2

Total # of full-time company employees in California: 2

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: V & M Precision Machining

Address: 1130 Columbia St.

City, State, Zip: Brea, CA 92821

Contact Person/Title: Jose Lopez, Production Mgr

Telephone No.: 714-257-4854

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company: Varco Drilling Equipment

Address: 743 N. Eckhoff St.

City, State, Zip: Orange, CA 92868

Contact Person/Title: Karen Stone, HR Mgr

Telephone No.: 714-456-1296

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 15

Total # of full-time company employees worldwide: 40,000

Total # of full-time company employees in California: 650

Company: Venture Aircraft, Inc.

Address: 150 W. Carob St.

City, State, Zip: Compton, CA 90220

Contact Person/Title: Emelinda Fernandez, HR Mgr

Telephone No.: 310-669-9145

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 64

Total # of full-time company employees in California: 64

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California
Reference No: 09-0049

CCG No.: ET09-0309
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PRINT OR TYPE

Company: Vishay Spectrol Electronics

Address: 4051 Greystone Dr.

City, State, Zip: Ontario, CA 91761

Contact Person/Title: Robert Leon, Plant Mgr

Telephone No.: 909-923-3313

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 5

Total # of full-time company employees worldwide: 28,000

Total # of full-time company employees in California: 55

Company: Votaw Precision Tech.

Address: 13153 Lakeland Rd.

City, State, Zip: Santa Fe Springs, CA 90670

Contact Person/Title: Trish McNeil, HR Administrator

Telephone No.: 562-324-2001

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 7

Total # of full-time company employees worldwide: 129

Total # of full-time company employees in California: 129

Company: Wilcox Machine

Address: 7180 Scout Ave.

City, State, Zip: Bell Gardens, CA 90202

Contact Person/Title: Jill Wigney, Office Mgr

Telephone No.: 562-927-5353

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 6

Total # of full-time company employees worldwide: 71

Total # of full-time company employees in California: 71

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California

CCG No.: ET09-0309

Reference No: 09-0049

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PRINT OR TYPE

Company: Wire Cut Co., Inc.

Address: 6750 Caballero Blvd.

City, State, Zip: Buena Park, CA 90620

Contact Person/Title: Milton Thomas, President

Telephone No.: 714-994-1170

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained or hired under this Agreement: 3

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company:

Address:

City, State, Zip:

Contact Person/Title:

Telephone No.:

Collective Bargaining Agreement(s):

Estimated # of employees to be retrained or hired under this Agreement:

Total # of full-time company employees worldwide:

Total # of full-time company employees in California:

Company:

Address:

City, State, Zip:

Contact Person/Title:

Telephone No.:

Collective Bargaining Agreement(s):

Estimated # of employees to be retrained or hired under this Agreement:

Total # of full-time company employees worldwide:

Total # of full-time company employees in California:



WAREHOUSE, PROCESSING & DISTRIBUTION WORKERS' UNION

LOCAL 26

AFFILIATED WITH THE INTERNATIONAL LONGSHOREMEN'S AND WAREHOUSEMEN'S UNION

5625 SOUTH FIGUEROA STREET, LOS ANGELES, CALIFORNIA 90037

(323) 753-3461 FAX (323) 753-1028

SEP 03 2008

ET09-0309

TO: NTMA Training Center
Of Ontario
Attn: Myra
1717 South Grove Avenue
Ontario, CA 91761 .

Dear Myra:

ILWU-Local 26 fully supports California Employment Training Panel for bargaining unit employee's offer by NTMA Training Centers of Southern California. This will greatly benefit our membership employed at Ami Metals, located at 10606 Commerce Way, Fontana, California 92337.

The Company contact person, Sam Rodriguez, and I have discussed the curriculum available at your training center locations and we feel it would enhance and develop the membership's skill and ability and prepare them for potential promotion.

Thank you for your consideration.

Sincerely,

WAREHOUSE, PROCESSING & DISTRIBUTION
WORKER'S UNION LOCAL 26

Andrew J. Wright, Sec. Treas./BA

Cc: Alfredo Carlin, Jack Wilkes, Sam Rodriguez, Phil _____

INTERNATIONAL
BROTHERHOOD
OF
ELECTRICAL WORKERS
AFL-CIO



LOCAL UNION No. 1710 ELECTRICAL - ELECTRONIC MANUFACTURING
3556 LEXINGTON AVENUE, EL MONTE, CALIFORNIA 91731 • (626) 401-1710 • FAX (626) 401-1717

August 14, 2008

ET09-0309

NTMA Training Center
Of Southern California
1717 S. Grove Avenue
Ontario, CA 91761

Re: Lightolier/Fontana Training

To Whom It May Concern:

The Local Union 1710, International Brotherhood of Electrical Workers, AFL-CIO, located in El Monte, California fully supports and approves of the California Employment Training Panel training.

If we can be of any further assistance please feel free to contact me at (626) 401-1710.

Sincerely,

**LOCAL UNION 1710, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO**

Henry Chavarria

**Henry Chavarria, Business
Manager/Financial Secretary**

xc: N. Perera

HC:as
opekuf537
afl-cio

**Glass, Molders, Pottery, Plastics & Allied Workers
International Union**

James H. Rankin
International President

Joseph Mitchell, Sr.
International Secretary-Treasurer

International
Vice Presidents
Jesse J. Garcia
David Doyle
Ralph Sidebottom
Bruce R. Smith

608 EAST BALTIMORE AVE. • P.O. BOX 608 • MEDIA, PA 19063-0607
PHONE (810) 365-0983



Executive Officers

Billy F. Webb
Russell Babcock
Hildrige Dockery
Dale Jeter
Randy J. Gould
Ignacio De La Fuente
C. Joseph Bish
Sondra Powell
Jack Graham
Richard Ross
Wesley M. Royster

August 12, 2008

William-Anthony Bradford
NTMA Training Centers
13230 Firestone Blvd., Unit A
Santa Fe Springs, CA 90670-7083

ET09-0309

Dear Mr. Bradford:

On behalf of GMP, AFL-CIO, CLC, Local 19, I would like to extend the highest possible level of support for training activities concurrently being undertaken between NTMA and HITCO Carbon Composites, Inc. We have a long-established Machine Shop on this property and a number of employees who have been able to take advantage of NTMA training offerings in the past.

The Union fully supports the actions taken by the Company in the form of advertising training availability, financially sponsoring our employees, offering flexibility in work hours, making Company-owned equipment and materials available for homework assignments, among other benefits.

HITCO Carbon Composites, Inc. and GMP, Local 19, have a long history of cooperation and harmonious labor relations. Both parties actively support all of our employees in their efforts to improve their skill bases and be involved in a process of lifelong learning. Our current collective bargaining agreement is in effect through February 25, 2009.

If there is any further information I can provide to you, please call me directly at (310) 970-5380.

Yours very sincerely,

Debra Ligon

Debra Ligon
President, Local 19

Glass, Molders, Pottery, Plastics & Allied Workers International Union

James H. Rankin
International President

Joseph Mitchell, Sr.
International Secretary-Treasurer

International
Vice Presidents
Jesse J. Garcia
David Doyle
Ralph Sidebottom
Bruce R. Smith

606 EAST BALTIMORE AVE • P.O. BOX 607 • GARDENA, CA 90247-0607

PHONE (818) 565-0983



Executive Officers

Billy F. Webb
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Hildrige Dockery
Dale Jeter
Randy J. Gould
Ignacio De La Fuente
C. Joseph Bish
Sondra Powell
Jack Graham
Richard Ross
Wesley M. Royster

August 12, 2008

ET09-0309

To Whom It May Concern,

Subject: Employment Training Panel

Local 19, GMP and HITCO Carbon Composites, Inc., located in Gardena, California, fully support the California Employment Training Panel for bargaining unit employees.

If further information is required, please contact our office.

Sincerely,

Debra Ligon
President
Local 19, GMP
310-970-5380